



RESOLUTION #25-07-056

A RESOLUTION AUTHORIZING SALARY ADJUSTMENTS FOR THE BETHEL TOWNSHIP FIREFIGHTERS/EMTs

The Bethel Township Board of Trustees, Bethel Township, Miami County, Ohio met in regular session on the 1st day of July, 2025 with the following Trustees being present: Kama Dick, Julie Reese, and Beth vanHaaren.

Trustee Dick moved for the adoption of the following resolution:

WHEREAS, periodically Bethel Township needs to adjust the pay rate of employees to maintain a competitive wage and to adjust for cost of living increases; **AND**

WHEREAS, the cost of living adjustment (COLA) for 2025 as awarded to Social Security recipients has been set at 2.5%; **AND**

WHEREAS, resolution 24-02-031 provided the \$2 per hour hazard pay temporarily applied due to COVID be made permanent effective January 28, 2024 and resolution 24-08-079 provided a 45 cent increase in pay funded by a grant that would cover the increase for one year and resolution 24-12-115 made permanent the 45 cent increase and provided an additional 55 cents per hour increase effective January 1, 2025; **AND**

WHEREAS, a \$2.00 per hour salary increase has been proposed by Fire Chief Cahill; **AND**

WHEREAS, the wage increase proposed will cause deficit spending that will be covered by monies that have been saved during previous years, until such time as a subsequent levy can be passed. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that the pay scales of the Firefighters/EMTs be adjusted as stated and to authorize the Bethel Township Fiscal Officer to make the necessary hourly/salary adjustments for an additional two dollars (\$2.00) per hour effective retroactively to the start of the current pay period, resulting in the following salary levels:

1. The salary for an employee with Firefighter certification only be set at \$16 per hour.
2. The salary for an employee with EMT certification only be set at \$16 per hour.
3. The salary for an employee with both EMT-Basic and Firefighter certifications be set at \$18 per hour.
4. The salary for an employee with both EMT-Advanced and Firefighter certifications be set at \$19 per hour.
5. The salary for an employee with both EMT-Paramedic and Firefighter certifications be set at \$20 per hour.

Trustee vanHaaren seconded the motion and the Board voted as follows upon roll call:

Vote:	Trustee Kama Dick	<u>Y</u>	<u>Kama Dick</u>
	Trustee Julie Reese	<u>Y</u>	<u>Julie Reese</u>
	Trustee Beth vanHaaren	<u>Y</u>	<u>Beth vanHaaren</u>

Attest: Rhonda Ross
Rhonda Ross, Fiscal Officer
Bethel Township, Miami County, Ohio